## ARCTIC FRONTIERS EMERGING LEADERS

## Code of Conduct

Emerging Leaders is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

Please participate with respect to the program and conference organisers, moderators and participants, respecting the diversity of the Arctic Frontiers and Emerging Leaders delegates.

The Emerging Leaders organizers expect that participants will:

- Be considerate and respectful to all community members.
- Refrain from demeaning, discriminatory, or harassing behaviour, materials, and speech.
- Speak up if they observe anything at an event that conflicts with this Code of Conduct. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact the organizers of the Emerging Leaders program immediately.

Organisers will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everybody. Participants violating these rules may be expelled from the Emerging Leaders program at the discretion of the Arctic Frontiers and Emerging Leaders organisers, and at cost of the participant.